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## ANNEXURE 1: PROPOSED STRATEGY

### RICHARDS BAY PORT-IDZ EMF

## Public Participation and Stakeholder Engagement Strategy (PPSES)

### Introduction

The depth and breadth of the public participation and stakeholder engagement will be a major factor in the extent to which the EMF will be able to achieve its aim of providing a robust decision making support tool for authorities, certainty to potential developers and comfort to the public that environmental factors have been mapped and considered. These factors inform the strategy outlined below.

### Background

The *Inception Report* (May, 2009: 14) introduced the Public Participation process of the EMF and highlighted that:

- At a minimum we will meet the requirements of the EMF Guideline;
- Our commitment to best practice; and
- The strategic nature of the EMF demands particular attention to authority stakeholders (as end users),

This document is an expansion on the Draft that was annexed to the Inception Report.

In the *Interim Status Quo Report* (July 2009, in progress) the institutional environment is highlighted, and in particular the **role-players** who should be involved in the process of developing the EMF. It essentially highlights:

- 6 role-player groupings and their key roles in the EMF.
- Decision-making processes as these relates to role-player instruments.
- A common vision for the future.

This Report therefore creates the platform for role-player interaction. The Public Participation and Stakeholder Engagement Strategy (PPSES) **must** be regarded as a 'living document' and the inherent need for flexibility recognised.

### Management of the Strategy

The PP&SE Strategy essentially comprises of two parts:

- Public Participation (public, interest groups and key industries) to be managed by Phelamanga Projects; and
- Authority stakeholder engagement (institutions and organs of state) to be managed by Thorn-Ex.

Close collaboration between the members of the teams will allow for a seamless management of the overlap. Although traditional leaders are essentially state institutions Phelamanga Projects will actively support interaction with this key group.

### Tactics to be employed

#### 1. STAKEHOLDER ANALYSIS

The key foundation to an effective PPSES is a careful and thorough analysis of the stakeholders.

Specific tasks include the following:

- 1.1. Assessment** of the broad socio-economic characteristics of the study area, paying particular attention such issues as:
  - 1.1.1. Geographic spread of the population,
  - 1.1.2. Population densities in each area,
  - 1.1.3. Linguistic features,

- 1.1.4. Economic profiles,
- 1.1.5. Nodes of social interaction, and
- 1.1.6. Cultural norms.

**1.2. Access existing reports** generated for environmental purposes including, but not limited to, EIAs, SEAs, feasibility studies, IDPs, Port Development Frameworks and others. These are a rich source of information regarding stakeholder groupings and potential I&APs. We propose to approach the regional office of DAEA and the uMhlatuze Municipality for assistance with this. In addition we will access our network of environmental practitioners who are members of IAIAAs for access to their data.

**1.3. Access any existing lists of community based organisations** (CBOs), civil society organisations (CSOs), religious groupings, and environmental organisations in the study area. We propose to approach the regional office of DAEA and the uMhlatuze Municipality for assistance with this.

**1.4. Access socio-economic data** available from Statistics SA for the study area.

**1.5. Compilation of I&AP database**

We will establish a database of stakeholders and I&APs that will be maintained and updated for the duration of the project. We propose that the database records names and contact details, affiliation, as well as dates and format of interactions with the stakeholders and I&APs. It is important that this register of I&APs remains open and that people have the option to 'self-select' themselves for inclusion or exclusion.

**1.6. Set up a Reference Group** for the public participation function. We suggest that this be constituted as a sub-committee of the Project Steering Committee and should include co-opted members if necessary. It is particularly important that this group should be based on members of the municipality's community liaison department.

1.6.1. The tasks of this Reference Group would be

- 1.6.1.1. Triangulation of the information gathered,
- 1.6.1.2. To help plan the public participation activities and advise on appropriate:
  - Media for communication with the various groups discerned in the study area,
  - Format for communications,
  - Venues for meetings,
  - Language and linguistic conventions for different purposes,
  - Cultural norms and courtesies to be observed;
- 1.6.1.3. Assist with the development of an appropriate strategy; and
- 1.6.1.4. Any other relevant matter.

**2. ENTRY STRATEGY**

The strategy developed will be tested with the Reference Group. We emphasise that the public involvement strategy must be flexible and must be adapted to meet changing circumstances. For this reason the proposed steps outlined below must be regarded as provisional and must be subject to continual revision as the project unfolds.

The tasks we suggest should include at least the following:

**2.1. Preparation of background information**

We would strongly suggest that background information be translated and disseminated using print media and radio.

**2.2. Distribution of background information**

We suggest that initially information be disseminated using local newspapers and local radio.

### **2.3. Website**

We will create a dedicated page the Phelamanga Projects website ([www.phelamanga.co.za/](http://www.phelamanga.co.za/)) to serve this project. Although not all I&APs will have internet access those who do may find it useful to track progress and to download documents as they are produced. A website such as this works best if it is kept simple and up to date. We will therefore propose offer a calendar of events and of progress to date, with links to the relevant information. The detail of the design and information to be posted will be developed as the project progresses.

### **2.4. Initial public meeting**

We propose that an initial public meeting be held at which presentations are made by the following key organisations:

- Department of Agriculture and Environmental Affairs;
- uMhlatuze Municipality; and
- Consultant team.

The focus of the meeting will be to

- Notify the public of the project;
- Solicit information regarding the current use/benefit derived from the environmental goods and services in the study area; and
- Obtain information on local civil society organisations.

### **2.5. Ongoing consultation**

We perceive a need for ongoing consultation and are keen to make provision for follow up meetings and reports back to the stakeholders and public. We will use an appropriate mix of Focus group meetings to canvass opinion.

#### **2.5.1. Press releases**

We believe that there should be regular press releases to publicise progress with the project. These should honestly reflect progress and successes as well as delays and problems that have arisen. Being completely transparent about the process and its progress will build goodwill and credibility.

#### **2.5.2. Compile/Input to Status Quo Report**

Issue raised in the activities described above will be compiled and analysed for inclusion in the Status Quo Report.

We propose that the public participation team also have input into the format of the report to ensure that it is user friendly and written in plain language.

## **3. PUBLIC REVIEW OF STATUS QUO REPORT**

It is essential that all stakeholders and I&APs review the draft Status Quo Report. For this reason we propose convening meetings of the groups established earlier and meeting with the

- 3.1. Focus groups, and holding a
- 3.2. Public meeting.
- 3.3. Press releases

In addition we envisage placing copies of the draft Status Quo Report at easily accessible places and giving a press release drawing attention to this and giving details of its accessibility.

## **4. PUBLIC REVIEW OF EMF REPORT**

Once the draft EMF Report is completed we propose using similar methods to review it, i.e.

- 4.1. Focus groups,
- 4.2. Public meeting, and
- 4.3. Press releases.

5. Proposed timetable

Task	Weeks																														
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	30
<b>Stakeholder analysis</b>																															
Site visit																															
Access existing reports																															
Access any existing																															
Access data from Statistics SA																															
Compilation of I&AP database																															
Set up a Reference Group																															
<b>Entry strategy</b>																															
Preparation of background information																															
Distribution of background information																															
Focus groups																															
Advertising																															
Website																															
Initial public meeting																															
<b>Ongoing consultation</b>																															
Focus groups																															
Public meeting																															
Press releases																															
Compile/Input to Status Quo Report																															
<b>Public review of SQ Report</b>																															
Focus groups																															
Public meeting																															
Press releases																															
Compile/Input to EMF Report																															
<b>Public review of EMF Report</b>																															
Focus groups																															
Public meeting																															
Press releases																															

## ANNEXURE 2: MINUTES OF REFERENCE GROUP MEETINGS

29 April 2009



### **THORN-EX RICHARDS BAY PORT IDZ EMF Meeting held at 14:00 on Wednesday 29 April 2009 at the UMhlatuze Municipal Offices in Richards Bay**

#### **Present (as per attendance register)**

Mr Rod Bulman (RB)	Phelamanga Projects
Ms Sharin Govinder (SG)	uMhlatuze Municipality
Mr Gcina Makhubu (GM)	uMhlatuze Municipality
Mr Stanley M Mbatha (SMM)	uMhlatuze Municipality DCFM
Ms Claudia McKenzie (CM)	Phelamanga Projects
Ms Skumbuzo Mpungose (SM)	DAEA
Ms Marita Thornhill (MT)	Thorn-Ex Project Manager
Mr Maxwell Zungu (MZ)	uMhlatuze Municipality DCFM

#### **ACTION**

#### **1. WELCOME**

RB welcomed everyone to the meeting. Introductions were made. GM introduced SM and MZ as their Public Participation & Marketing Division within the uMhlatuze Municipality. RB introduced the topic of the meeting as being the Strategy Outline for the PP of the EMF for the Port development project.

**2.**

#### **3. APOLOGIES**

Nil

**4.**

#### **5. INTRODUCTION OF EMF PROJECT**

RB gave the project outline for the EMF and what the PP elements would entail. He also said that preparations were being made for a BID document that would be released to the public in due course. The biggest problem facing the PP team was identifying stakeholders (here he suggested that the MZ and SMM would be of great assistance, in establishing their stakeholder analysis). RB asked if the Clean Air Association was still functioning, SM said that Ms S Caminga was still leading this movement.

**6.**

RB requested assistance in identifying these activist groups are, as well as industrialist groups, religious groups and so on.

#### **7. ENTRY STRATEGY DISCUSSION**

RB said the initial step of the PP process is to develop an entry strategy. Phelamanga needs to understand the dynamics within the community, needs introductions to various people / group leaders and guidance in bringing the project to the attention of the people of uMhlatuze. RB asked if there was a local radio station? SM confirmed there was; at Eshowe. Posters etc would need to be put up and media distributed throughout the process of the EMF informing the public and groups of information dissemination as well as meetings and so on.

**CM  
contact  
SM re  
radio  
station**

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**ACTION**

**Creating awareness**

RB suggested that this would be the next step in the entry strategy and we would be to set up focus group meetings rather than public meetings. Phelamanga would need assistance in setting up these focus groups and RB suggested that these could be determined geographically or by interest (e.g. fishing groups). RB explained that this was very much a two way process, we give the public information and they give us information.

**Specialist Studies**

RB explained that this would be the next instalment of the process, ie: what will help make the decisions regarding the environmental impact.

**Notifying public of results**

RB said one would firstly have to look at the current state of the port area and then the desired state, for instance easier access to water.

**DISCUSSION OF AFFECTED AREAS**

SMM asked who had appointed Phelamanga as the PP consultants on the project? GM explained that there was council resolution and support for Phelamanga. RB said it was imperative to get narratives from local people and I&AP's, to get stories and information, as this is extremely valuable for Specialist work and EMF.

MT showed a map of the affected areas viz. the port, expansion area and industrial area, not the whole municipality.

NG outlined the affected areas within the boundaries. RB noted that particular areas would surely have traditional authorities and social structures. This was confirmed by SMM, he then went on to outline areas on either side of the lakes where there were definitely traditional authorities.

It was noted that alongside Esikhaweni, mining and communities have an interest in the land.

MT said that there would be numerous points of interest in geographic aspects of the area, for instance she had heard from the Hydrologist study that there had been floods in 1983 & 1987 (this was confirmed by people present at meeting), this was very important regarding the Specialist studies.

SMM said it was imperative to speak to people who had settled in the area originally as they would provide information on history, rivers etc. It was noted that there are some very old settlements where it would be good to speak to local people.

**1.1.1. Identifying I&APs & groupings**

MT asked that the questions should be along the lines of: Who is most dependant on sensitive areas of land? We need to know their culture, heritage and the various activities (e.g. are they farmers?).

RB asked if the uMhlatuze PP department would assist in identifying stakeholders, in areas such as who to approach first and in what order of importance (or in case of tribal; who to go through to speak to the chief etc). Could they help in identifying what the community structures are in the affected areas?

**DCFM to help ID focus groups**

SMM commented that trade unions are active in these areas and would definitely be involved parties.

RB also mentioned lists of other possible I&AP's: ratepayers, sailors, fishing, sports, swimmers, cultural / religious practitioners which would need to be taken into consideration.

RB said that the quality of work that would come out of the EMF would be a direct result of the work that was done now in laying out the entry strategy.





## ANNEXURE 3: LISTS OF I&APS

### Persons specifically invited to focus group meetings

All registered I&APs were sent notification of both focus group meetings, however the following were specifically targeted and followed up by telephone and email.

#### Business and Industry

Name	Organisation
Ms J Adam	Exigent Environmental
Mr D Barton-Hibbs	Mondi
Mr G Bell	Bell Equipment
Mr C Bell	IDZ Operator
Mr G Blewett	AECI
Ms M Boshoff	Richards Bay Minerals
Mr S Bundy	Sustainable Development Projects
Mr R Chirwa	Richards Bay Coal Terminal
Mr J Coetzee	Sud-Chemie Zeolites
Mr C Coetzee	Exigent Environmental
Mr D Cyrus	Coastal Research Unit of Zululand
Prof DP Cyrus	University of Zululand
Mr R Dalrymple	Aloedale Farm
Mr W De Villers	TATA Steel
Mr LR Demont	Ilifa Africa Engineers (Pty) Ltd
Mr G Deyzel	Richards Bay Minerals
Mr W Diedericks	Exxaro KZN Sands
Mr F Du Toit	Ilifa Africa Engineers (Pty) Ltd
Mr L Fourie	AHI Zululand
Mr G Griessel	BHP Billiton (Hillside)
Dr T Hill	UKZN
Mr Jimmy Hills	Transnet
Mr J Holtzhuizen	Holtzhuizen Valuer
Mr N Hunt	Mondi Felixton
Mr F Joubert	Exigent Environmental
Mr B Kelby	Hydrological Research & Traing Spes. cc
Mrs N Kemp	Sesifikele Environmental Pollution Control
Mr L Landman	Botha's Incorporated
Mr T Makheta	IDZ Operator
Mr Chris Masina	Foskor
Ms A Mckenzie	ACER (Africa) Environmental Management Consultants
Mr L Moodliar	M3 Carriers
Ms N Naidoo	Zululand Chamber of Business - SMME Forum
Ms C Pett	Mondi Richards Bay

Mr B Rawlins	Geo-hydrologist
Mr Sihle Shezi	RBCT
Mr P Scherzer	E&D Consulting
Mr F Schmidt	TATA Steel KZN (TSKZN)
Mr A Sookrim	Intertek Caleb Brett (RBY)
Ms B Strachen	Inhloso Planning
Ms P Thango	Zululand Chamber of Business
Ms S Van Der Merwe	Exxaro KZN Sands
Mr M Van Tonder	BHP Billiton (Bayside)
Mr L Viviers	Coastal Research Unit of Zululand
Ms Candice Webb	Mondi Richards Bay

## Community and environmental groups (civil society)

Name	Organisation
Mr Michael Blose	Zululand Birding Route
Ms S Camminga	Richard's Bay Clean Air Association
The Chairperson	Birdlife Zululand
Mr J Cludney	WESSA / Coastwatch
Ms D Cludney	WESSA / Coastwatch
Mr Hayden Elliot	ETC Africa
Mr P Harvey	Amatikulu Ski Boat Club
Mr / Ms J Hill	Zululand Shore Angling Association
Ms Denise Howard	Honoze Tourism/travel agent
Mr L Lombaard	Zululand Police Ski Boat Club
Mr B Macdonald	Amatikulu Ski Boat Club
Mr / Ms Z Maphumulo	Induna Mkhonto
Mr T Mkhawanazi	Sezwe Youth Communications & ZCCi Youth
Mr C Mkhize	Uthungulu Community Foundation
Mr Sakhamuzi Mhlongo	Zululand Birding Guide
Mr Duncan Pritchard	ETC Africa
Mr J Pybus	Zululand Shore Angling Association
Mr D Rattray	Amatikulu Ski Boat Club
Mr J Smith	Richards Bay Residents & Ratepayers Association
Ms D Smith	ZEAL
Mr C (Unknown)	Amatikulu Ski Boat Club
Mr C Theunissen	Amatikulu Ski Boat Club
Ms S Thompson	Richards Bay Ski Boat Club
Mr P Van Der Merwe	Zululand Police Ski Boat Club
Mr F Wassenaar	Richards Bay Ski Boat Club

## All I&APs

(In alphabetic order)

Name	Organisation
Adam, J	Environmental Management
Adrie, B	uMhlathuze Municipality
Ali, M	Foskor
Baker, D	uMhlathuze Municipality
Barker,	Private
Barton-Hibbs, D	Mondi
Bell, C	IDZ
Bell, C	IDZ Operator
Bell, G	Bell Equipment
Bissoondial , R	ANC
Blackmore, A	EKZNW
Blewett, G	AECI
Blose, M	Zululand Birding Route
Boshoff, M	RBM
Boshoff, M	RBM
Botes, V	
Botha, P	National Agriculture
Botha, P	NDA (Directorate Land Use & Soil Management)
Brigenshaw, D	TPI
Bundy, S	Terrestrial ecology
Buthlezi , MJ	IFP
Calitz , Cf	FFP
Camminga, S	Richard's Bay Clean Air Association
Cele N , NR	ANC
Chairperson,	Birdlife Zululand
Chikwani, R	RBCT
Claasens, P	ENVIRONOMICS
Cludney, D	WESSA / Coastwatch
Cludney, J	WESSA / Coastwatch
Coetzee, C	Environmental Management
Coetzee, C	Provincial Treasury
Coetzee, J	Sud-Chemie Zeolites
Condone, T	Timberwatch
Cyrus, D	Estuarine Specialist
Cyrus, DP	University of Zululand
Dalrymple, G	Aloedale Farm
Dalrymple, R	Aloedale Farm
Dawood , As	ANC
De Jager, E	City of uMhlathuze
De Klerk, P	
De Villers, W	TATA Steel
De Witt, D	MetroGIS
Demont, LR	Ilifa Africa Engineers (Pty) Ltd
Deyzel, G	Richards Bay Minerals

Name	Organisation
Diedericks, W	Exxaro KZN Sands
Dlamini, H	DAEARD, Cedara
Dlamini, H	Project Intern
Dold , D	WESSA
Donovan, B	Mondi
Du Toit, F	Project Manager and engineering
Dube , EJB	ANC
Ehlers, K	Island View Storage
Elliot, H	ETC
Escott, B	EKZNW
Fasheun, T	DAEA
Fourie , LCM	DA
Fourie , LW	DA
Fourie, JJ	Island View Storage
Fourie, L	AHI Zululand
George, S	Balanced Environment
Goodman, P	EKZNW
Goussard, L	Engineer
Govender, K	uMhlathuze Municipality
Govender, S	uMhlathuze Municipality
Govender, T	RBM
Govender, V	Mondi
Govindasamy, S	Tongaat-Hulett
Griessel, G	BHP Billiton (Hillside)
Gumbi , NV	ANC
Gumede , BD	SADECO
Gumede , TN	ANC
Harvey, JR	IFP
Hendricks, K	uMhlathuze Municipality
Herbert , DM	IFP
Heydorn, A	
Heydorn, A	
Heyneke, AW	uMhlathuze Municipality CEO
Hill , T	UKZN
Hills, J	Transnet Ports Authority
Hlalele, D	Arup Planning & Development
Hlela , V	RBCT
Hlela, S	DEAT
Hlophe , SN	ANC
Holtzhuizen, J	Valuer
Howard, D	Hoonoze
Hulley, R	DLGTA
Hunt, N	Mondi Felixton
Jacobs, A	
Jacobs, S	DAEA
Jones, R	EKZNW
Jordan, T	uMhlathuze Municipality

Name	Organisation
Joubert, F	Group Manager Environmental & Legal Service
Khoza , FG	IFP
Khuboni , A	IFP
Khumalo , LM	ANC
Kinvig, R	SIVEST
Kuyler, P	DAEA
Landman, L	Land/legal
Lotter, L	Chemical and Allied Industries Association
Lourens , M	ANC
Louw, H	Mondi
Louw, K	
Madlopha , CQ	ANC
Madonsela , NE	ANC
Mahommed, H	Mondi
Makhathini , Mt	IFP
Makheta, T	IDZ Operator
Makhubu, G	uMhlathuze Municipality
Masina, C	Foskor
Matsheke, M	DAEA Coastal Management
Mbanjwa N , G	ANC
Mbatha , PT	ANC
Mbatha E F	ANC
Mbatha, S	uMhlathuze Municipality
Mbokazi , M	ANC
Mcfallen, J	Zululand Chamber of Commerce
Mcinga, N	Environmental Manager
Mcinga, N	NPA
Mcinga, N	Transnet Ports Authority
Mckelvey, B	Ezemvelo KZN Wildlife
Mdamba, M	DAEARD (Rbay Office)
Mdlalose, M	DWAF Water Quality
Menne, W	Timberwatch
Mhongo, S	Bird Guide
Mkhawanazi, T	Sezwe Youth Communications & ZCCi Youth
Mkhawanazi, T	Zululand Chamber of Commerce
Mkhize , C	Uthungulu Community Foundation
Mkhize , SG	ANC
Mlaba, N	IFP
Mlambo, N	Richards Bay IDZ
Mngoma, W	DAEA
Mngomezulu, L	IFP
Mnqayi , AZ	ANC
Mnqayi , MS	ANC
Moodley, K	DME
Moonsamy, C	DWAF Water Quality
Moss, A	uMhlathuze Municipality
Mpungose , VRT	IFP

Name	Organisation
Mpungose, S	DAEARD
Mpungose, S	Project Intern
Mthembu , AH	ANC
Mthembu , BM	ANC
Mthembu, BC	ANC
Mthethwa, KN	IFP
Mthiyane , B	ANC
Mthiyane BM	ANC
Mthiyane, Z	RBCT
Mtshali , D	ANC
Muller, W	
Mullins, G	SIVEST
Myeni, MB	NADECO IFP
Mzimela , NB	ANC
Naidoo, J	uMhlathuze Municipality
Naidoo, N	Zululand Chamber of Business - SMME Forum
Naidoo, R	TATA
Naidoo, S	DAEA
Naiker, Y	uMoya-nilu
Naiker, Y	Umoya-Nilu
Naylor, G	Mondi
Ncube, M	Ilanga
Ndlela , MW	IFP
Ndwandwe , GB	IFP
Nel, M	uMhlathuze Municipality Estates dept
Ngcamu, S	City of uMhlathuze
Ngcobo, S	DAEARD
Ngidi, N	City of uMhlathuze
Ngidi, N	Umhlathuze Municipality
Ngobese , ND	IFP
Ngubo, C	DAEA
Nkwanyana , RZ	ANC
Nowele, S	DAEA
Nsele, N	DAEA
Ntanzi, PM	ANC
Ntetha, FF	IFP
Ntombela, ST	KZN Wildlife
Nxumalo , DA	IFP
Nzimande, N	Island View Storage
Odendaal, P	uMhlathuze Municipality
Pett, C	Mondi Richards Bay
Phejane, D	Transnet National Ports Authority
Phillips, F	uMhlathuze Council
Phillips, F	uMhlathuze (Air Health Officer)
Pitse, A	Foskor Ltd
Porter, R	EKZNW
Potgieter, J	Zululand Observer

Name	Organisation
Prins, M	AAFC
Prinsloo, A	Bayside
Pritchard, D	ETC Africa
Rajarithman, V	AAFAC
Rajkumar, Y	DWAF Water Quality
Ramlugaan, R	eThekwini Municipality
Ramsamy, R	Zululand Observer
Ramsaroop, D	FOSKOR
Rawlins, B	Geo-hydrologist
Reed, R	BHB Biliton
Savides, D	Zululand Observer
Scherzer, P	E&D Consulting
Schmidt, F	
Schmidt, F	TATA
Schutte, A	City of uMhlathuze
Schutte, J	City of Umhlatuze
Seymour, J	Kwazulu Tourism
Shandu , MF	IFP
Shezi, S	RBCT
Shuttleworth, D	Shuttleworth Tours Zululand
Sim, S	TPI
Simmadhri , SS	IFP
Singh, M	SA Planning Institute
Smit, H	uThungulu DM
Smith, D	ZEAL
Smith, J	Richards Bay Ratepayers Association
Smith, J	Richards Bay Ratepayers Association
Strachan, M	The Mercury
Strachen, B	Spatial Planning
Sukreben , K	ACDP ANC
Tham, C	DAEA
Thango, P	Zululand Chamber of Business
Thompson, A	uMhlathuze Municipality
Thornhill, H	Thorn-Ex
Thusi , NT	IFP
Trotter, D	University of Kwazulu-Natal
Tshabalala CN	ANC
Van Der Merwe, S	EXXARO KZN Sands
Van Der Merwe, S	Zululand Birdlife
Van Der Westhuizen , JC	IFP
Van Dyk, A	City of uMhlathuze
van Dyk, A	IFP
Van Onselen, D	Osmond Lange Architects
Van Tonder, M	BHP Billiton (Bayside)
Van Zyl , J L	IFP
Venter, M	RBCT
Viljoen, A	DA

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Name	Organisation
Visser, P	SABS
Viviers, L	Estuarine Specialist
Von Brandis, P	Durban Metro - Water & Sanitation
Webb,	Mondi Richards Bay
Wieners, D	Ezemvelo KZN Wildlife
Xulu,	GX Marketing & Communications
Xulu, S	DAEARD
Yellayah, R	Zululand Chamber of Commerce and Industry (ZCCI)
Zikhali , RM	ANC
Zulu , SH	IFP
Zulu , SM	ANC
Zulu , TI	IFP
Zwane, S	